

Thank you for considering this new role for a Children and Families Worker (part-time) at Christ Church, Croydon.

The Church has a long history as an evangelical church and held its 170<sup>th</sup> celebration in 2022. Croydon has changed and grown to be a youthful place of vibrant life, creativity and faith communities alongside facing problems of deprivation, unemployment, housing and other social problems.

As followers of Jesus we have hope in a Saviour who is Good News for all people. We know that through His church, lives can be transformed and we continue to see people of all ages come to faith and grow in the knowledge of His grace.

With a large and youthful community in the immediate area we long to reach many young people and their respective families with this Good News.

We are excited as church to be given the opportunity of appointing a Staff worker to focus on reaching Children and Families.

Our 2025 focus has been on '*...seek the welfare of the city where I have sent...and pray to the Lord on its behalf, for in its welfare you will find your welfare*' Jeremiah 29:7, and our events and activities have been seeking to do that through an Easter Trail, Going for Gold Holiday Club day and other outreach events.

Our hope and prayer is for this role alongside our ongoing day to day ministries will seek the welfare of the people we serve in this local area and further establish our Children and Families ministry.

Details of Christ Church can be found on the Church website at, <https://www.cccroydon.com>  
Please do contact me if you would like an informal discussion regarding the role prior to applying.

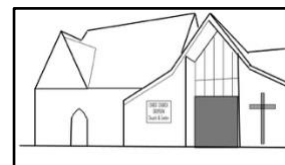
To apply for the role please complete the **Application form** and **Confidential Declaration Form** and return it to me at,  
[Les.christchurch-croydon@outlook.com](mailto:Les.christchurch-croydon@outlook.com)

Yours in Christ,

Les Jesudason  
Vicar, Christ Church

## Our Church

We are a friendly and welcoming family church serving the Church of England parish of Broad Green, West Croydon and the wider Croydon Area. Evangelical in church tradition with a passion to tell others about God's rescue through the Lord Jesus Christ. We are rich in ethnicity, with many cultures and nationalities represented in the congregation, reflecting the wider Croydon population.



There are a range of midweek meetings and social activities, including Bible Study group, Prayer meeting, Drop-In etc. as well as occasional enquiry groups about the Christian Faith using resources like Christianity Explored and Hope Explored.

The church has always had an active Children and Youth ministry, although the number of Children/Youth has decreased in recent years. Our desire is to reach the Children and Families in the local area and bring them to a growing knowledge of Christ.

## Children and Families Worker – Role Profile

### Introduction

We are looking for someone to lead the ministry at Christ Church, Croydon focussing on Early years children (0-4yrs) and families, building on the foundation of Children's ministry laid over many years. This role includes reaching out to children in our locality with the Good News of Jesus Christ, discipling and nurturing children and families within Christ Church, and equipping and leading a team of volunteers ministering to (early years) children and families. This is a new and exciting post which will require initiative and creativity.

The post is initially for one year, with a view to extending (dependent on funding).

The appointment is subject to the satisfactory completion of a six-month probationary period.

### Safeguarding

The Church of England is committed to promoting a safe environment and culture for children, young people, and vulnerable adults.

The individual appointed to this role will be expected to work within the policy and procedures of the Diocese of Southwark safeguarding policies and to complete all required safeguarding training.

### Disclosure & Barring Service (DBS) Requirements

This post is subject to an Enhanced with Barred Lists DBS check.

The offer of the post is conditional upon an enhanced CRB/DBS check and appropriate references.

### Main Responsibilities

1. Working together within the ethos, vision, and strategy under Christ Church leadership to engage with young families with pre-school children in the local and church community in partnership with the church leadership.

2. To oversee and lead in discipleship, growth and development of young families work at Christ Church, through the Sunday programme, outreach initiatives, and other activities.
3. To train, equip and enable Christ Church members in children and families ministry.
4. To develop existing and establish new community links to enable ministry amongst young families in the parish.

**Line Manager** – Reporting to the Vicar of Christ Church and working alongside the existing ministries of Sunday School and Youth work.

**Place of Work** – The Role will be onsite at Christ Church, Sumner Road, Croydon

**Working Hours** – 15 hours per week Sunday to Friday but may include Saturdays from time to time. The days and hours are to be agreed with your line manager including holidays. You must be present at Christ Church for the Sunday morning service on a weekly basis to oversee the Early Years Children's group (which runs during the service) regularly.  
*15 hours weekly (3-4 hours every Sunday morning and remaining hours to be worked as agreed with line manager)*

**Training and Support** – Opportunity will be provided to attend occasional local training days/courses led by local Christian organisations and the Diocese of Southwark with regular ministry support prayer/Bible Study/fellowship meeting with Vicar and church group leaders.

**Remuneration** - £15 per hour (*which amounts to £11,700 annual*), paid monthly

**Pension** – 4% Contributory pension is paid by the employer (not from salary)

**Holiday** – Equivalent to 6 weeks plus 8 Bank Holidays

### Occupational Requirement

An Occupational Requirement exists under the Equality Act 2010 for the post-holder to be a practising Christian.

The role is only open to someone who already has the right to reside and work in the UK. We regret that we are unable to sponsor international applicants.

### Person Specification

#### Essential requirements

- The ideal candidate will have a strong evangelical Christian faith and a passion for reaching out with the gospel in creative ways. Committed to their own personal discipleship and development in Christian ministry.

### They will:

- Be willing to commit to the community in Christ Church (Broad Green) and willing to serve as a member of Christ Church
- Be able to initiate, build on and develop our existing children and families work (especially with Early years children)
- Have experience of, and understanding of working with and in areas of ethnic diversity and deprivation
- Be a self-starter and strategic thinker
- Capable of working independently and managing own workload (with supervision and support)
- Be able to work flexibly and collaboratively, with church Volunteers
- Be able to build on and develop the outreach opportunities among children and families – networking with churches/organisations
- Be an effective trainer and encourager of church volunteers
- Have basic admin skills using (or able to learn) IT, Video, Music, Computer equipment for accessing/preparing teaching resources
- Model and champion good Safeguarding practice and work within Health & Safety guidance
- For 15 hours per week – to be worked flexibly on site
- In addition to the regular activities, the postholder will be responsible in delivering special family focused events during the year, including Child & Parent Activity afternoon, Nativity/Easter Trail and Nativity & Christingle with other group leaders/volunteers.

### Desirable

- Some experience of teaching children in church setting
- Experience of personal evangelism
- Some Bible training – previous attendance at courses, Bible college, etc.

### What we offer

- A friendly and loving church family that's a mix of ages, nationalities, and backgrounds
- A team of servant-hearted churchwardens, PCC and lay group leaders
- Support and encouragement within our local church partnership and regional networks

### How to Apply

Please complete the attached **Application form** and **Confidential declaration form** and return to the Vicar at,

[Les.christchurch-croydon@outlook.com](mailto:Les.christchurch-croydon@outlook.com)